



**What if you get
called into the
manager's office?**

**With a union you've got
someone on your side.**

By invoking their Weingarten Rights when called in by management, union members are always able to ensure they have representation on the job.

Weingarten Rights

"If this discussion could in any way lead to my being disciplined or terminated or affect my personal working conditions, I respectfully request that my union representative or steward be present at this meeting.

Without representation, I choose not to answer any questions."

1975 U.S. Supreme Court Weingarten Decision

Protect Yourself. Sign a card online: <https://konikoffdental.iamsignup.org>